



Spectr. Labs

Virtual Captive | IT Services | Resourcing

Trusted Enterprise Partner

<https://www.spectr.in>



Spectr. Labs

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About Us

Technology Panorama

Partnerships

Clients

Spectr. Labs was incorporated in 2019 by IT experts carrying over 20 years of experience in spectrum of technologies while working with leading consulting companies in Europe & USA with fortune 500 clientele

“Spectr. Labs” is derived from the word “Spectrum” reflecting ourselves, our vision and our value proposition

Incorporated with a vision of providing what should have been a primary offering by most consulting firms , Quality resources / deliverables, the attribute which has been lost by many in a race towards profitability & headcounts. We still retain it.

Spectr. Labs has been assisting clients big or small, that are serious about increasing profits and decreasing costs using practical technology solutions suiting client requisites.

Unlike traditional consulting firms, **Spectr. Labs** has dissolved seamlessly within our clients culture, we have become an integral part of their process. We have not lost a single client since inception.

We are often asked, "What is it that you do?" We tell them, humbly and yet truthfully: we do amazing things. We help solve big challenges. Technically complex, critical challenges & yet remaining rational with our budgets.

> Clients



Ethosh Digital





Technology Panorama



Pledged for Value

SAP | Oracle | Microsoft
Sales Force | Learning Portal
Portals | Dot Net | Visual Basic
Mobile App | iOS | Android
Project Management
Service Desk





INDIA DEVELOPMENT CENTRE

Our offshore development center has scalable seating and meeting room setup to service our clients



Onsite & Offshore



Technology

SAP *(all SAP modules)*

SAP, Ariba, SuccessFactors support for all core modules from Onsite, Offshore or combination of both

Oracle *(all Oracle modules)*

Oracle support for all core modules from Onsite, Offshore or combination of both

SalesForce *(consultant, developer, administrator, integrator)*

for Onsite, Offshore or combination of both

Web Technologies *(all web technologies)*

for all technologies for Onsite, Offshore or combination of both

Cloud Technologies *(AWS, Oracle, Azure)*

throughput, constraint and productivity advisory by Subject Matter Experts

Technology

Project Management (PMP & Prince 2)

Onsite or Remote Project Management services within the PMP or Prince2 framework

Technology

Microsoft License Audit & Advisory (INDIA Only)

Software vendor audit decrease concerns around compliance and risk of fines. Engaging Software licensing experts removes the risk of experiencing audit shock.

We act as Subject matter experts and offer a “Second opinion” to review any non-compliant vendor audit report, significantly reducing the cost of the vendor’s identified violations.

As an independent vendor, we offer unbiased advice ensuring Software compliance. We work as an extended arm of customers team ensuring they have answers to all the vendor queries,

Our services include:

- ~ Software discovery**
- ~ License entitlement analysis**
- ~ License compliance gap analysis**
- ~ Software license optimization services**
- ~ Negotiation Support Services**

Staffing & Resourcing Solutions



**STAFFING
MODELS**

EMPLOYEE
LEASING
PROGRAM

Contract
Staffing

Contract to
Hire

Niche Skills
Hiring

STAFFING MODELS

EMPLOYEE LEASING PROGRAM

Our Employee Leasing Program works by hiring the competent candidate on the payroll of **Spectr. Labs** and then leasing them back to the company on a period basis, as necessary.

Spectr. Labs then becomes the legal employer, taking over all the HR Management tasks

The above process takes care of the following

- any costs related to onsite travel, accommodation, visa processing & charges and other associated administrative costs

- in case of any resource related issues, **Spectr. Labs** Team will take care of the associate (Onsite/Offshore)

STAFFING MODELS

CONTRACT STAFFING

You can also avail of our most successful service to plan your short term and project based staffing requirement

Spectr. Labs can assist you in ramping up your team on an on-demand basis & provide highly effective & flexible business model to help you cope up with your current/upcoming business needs

STAFFING MODELS

CONTRACT TO HIRE

Spectr. Labs also provides our clients with the flexibility of hiring our resources after a contract period of 9 months – 1 year, this helps the client to access the potential of a candidate and then take him/her onboard depending on client's satisfaction

No transfer fees, only a minimum contract period is required

In case of an employee relocation, a relocation fees is charged back to the client

STAFFING MODELS

NICHE SKILLS HIRING

Spectr. Labs along with its partners helps you to quickly ramp-up projects teams for niche skills

L1 & L2 Technical interviews conducted by us, so that the client gets to interview only relevant candidates

Referred candidates screened for both technical & attitudinal skills

CONTACT

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Liege, Brussels, Belgium



Pune, India